

Blackbaud®

Environmental Policy Statement

Blackbaud Europe seeks to ensure that all of its activities comply fully with relevant environmental legislation, the requirements of ISO 14001 and perceived best practice. It strives to set both corporate and local objectives for continual improvement of its environmental management procedures.

In this effort, Blackbaud recycles all paper, plastic and aluminium goods used at its various locations, and on an ongoing basis, all staff and visitors are making the effort to ensure all unused electrical outlets and all unnecessary lights are turned off to conserve energy.

To deliver this policy Blackbaud Europe will:

- Maintain current and reliable information on the environmental impact of the goods and services it supplies, and make this available on demand to enable its customers to make informed choices
- Understand the sensitivities of its customers, including the pressures of growing and changing statutory and public concern about environmental issues, and assist them in complying with environmental best practice
- Identify opportunities to reduce any environmental impact of its activities at an early stage and adopt these changes where appropriate
- Communicate its environmental performance both within the company and to the external community
- Raise staff awareness of environmental issues and promote individual good practice
- Require its suppliers to provide goods and services with the minimum adverse environmental impact, and give preference to environmentally aware suppliers whenever possible
- Ensure that it purchases goods and materials which comply fully with UK government and EU legislation and recognised environmental best practice
- Make efficient and environmentally responsible use of energy, water and other natural resources
- Take all reasonable steps to prevent pollution of both its local and wider environments
- Employ sound waste management practices, including compliance with the requirements of the Producer Responsibility Obligations (Packaging Waste) Regulations
- Develop and maintain emergency procedures to deal effectively with any significant environmental hazards which may arise as a result of its activities.



Martin Jervis
Managing Director
Blackbaud Europe

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