

# Blackbaud Employee Giving- Network for Good

## Addendum



1. You agree to pay fees for donation transactions processed by the donation processor, as further detailed herein.
2. **Batch Donations.** You may submit multiple donations on behalf of Your employees accumulated from voluntary employee payroll deductions, and/or matching gifts, in a single batch transaction through a separate API ("Batch Donation"). A 2.25% processing fee will be applied for each Batch Donation processed (the "Batch Fee"). You are required to pay all Batch Fees prior to, and in addition to, the amount of such Batch Donation. The donation processor may establish an invoicing relationship with You directly for such purpose. You may specify that the Batch Fee be paid either on top of the Batch Donation, or be deducted from the Batch Donation. You may submit a maximum of five (5) batches of donations per month to be processed with the Batch API.
3. **Credit Card Donations.** Employees may make single donations by selecting a recipient organization, specifying a donation amount, and submitting a credit card payment to the donation processor directly through an API in the giving service ("Credit Card Donation"). At the time of the donation, the employee will pay to the donation processor the transaction fee of 4.75% for each Credit Card Donation processed ("Credit Card Fee" and, together with the Batch Fee, the "Transaction Fees"). Alternatively, You may specify that You wish to pay Credit Card Fees on behalf of Your employees. In such event, the donation processor will deduct Credit Card Fees from Client's balance; provided, however, that there is a sufficient pre-paid balance to cover each Credit Card Fee.
4. **Transaction Fee Changes.** You acknowledge that the donation processor has the right to change the transaction fees at any time.