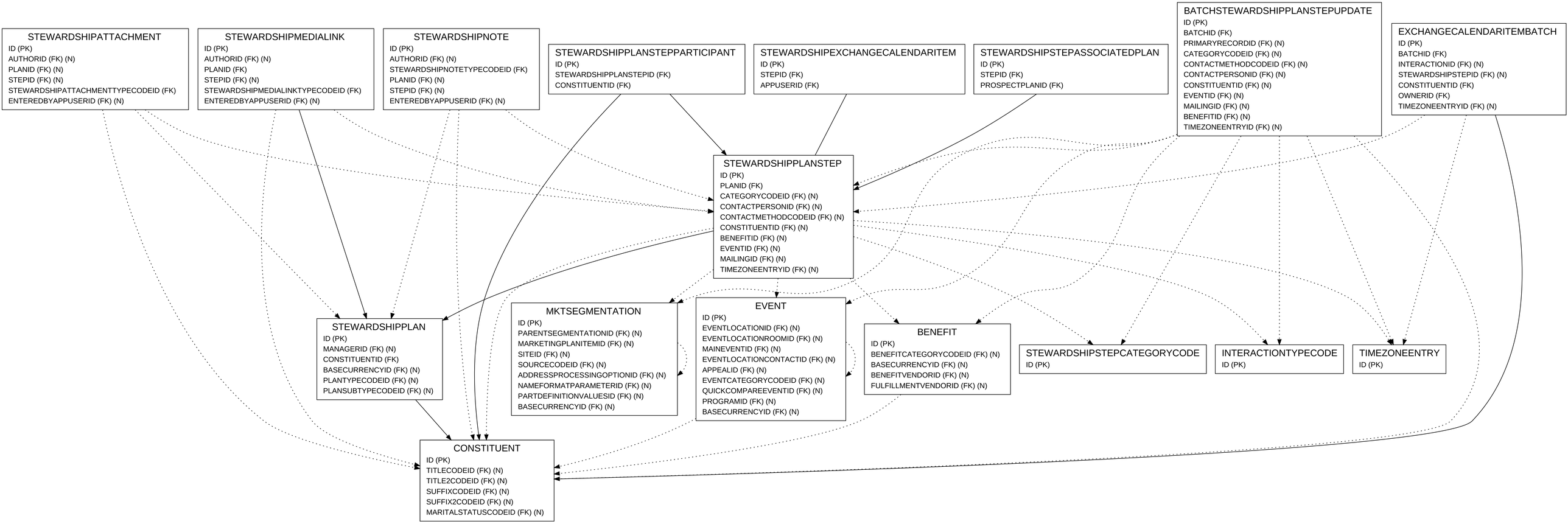STEWARDSHIPPLANSTEP