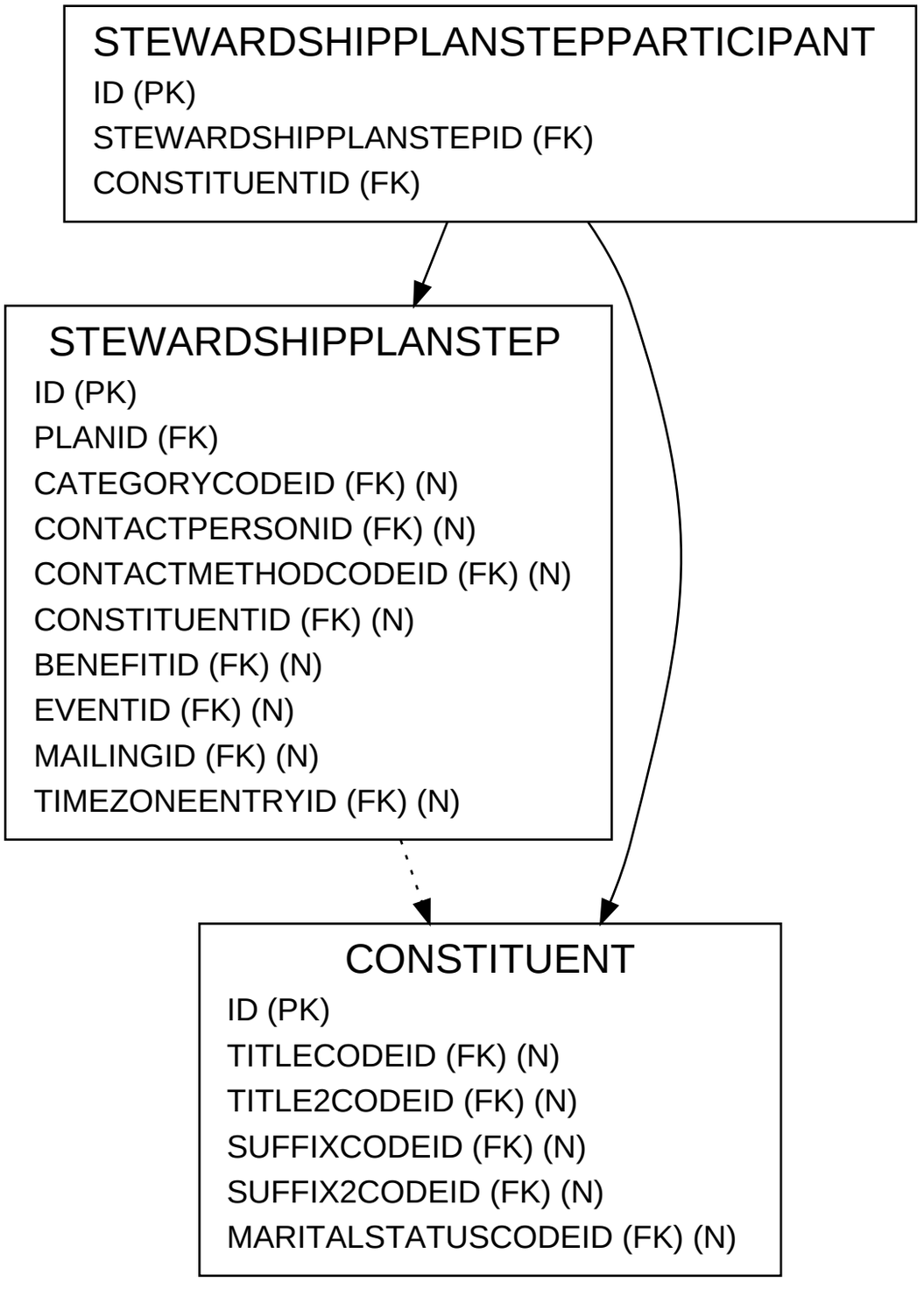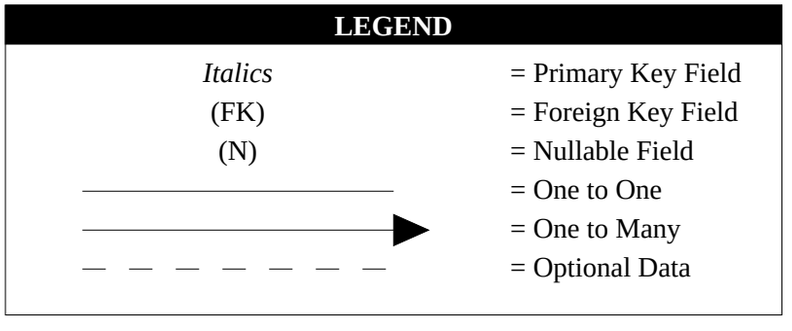STEWARDSHIPPLANSTEPPARTICIPANT