VOLUNTEERCERTIFICATIONCODE

JOBCERTIFICATION
ID (PK)
JOBID (FK)
CERTIFICATIONCODEID (FK)

VOLUNTEERCERTIFICATION
ID (PK)
VOLUNTEERID (FK)
CERTIFICATIONCODEID (FK)

VOLUNTEERCERTIFICATIONCODE
ID (PK)

LEGEND	
Italics	= Primary Key Field
(FK)	= Foreign Key Field
(N)	= Nullable Field
───────────	= One to One
──────────▶	= One to Many
─ ─ ─ ─ ─ ─	= Optional Data